

Resolutions Adopted by the 135th Convention of the Diocese of Central New York

Resolution # 1

SUBJECT: Constitutional Amendment, Second Reading

RESOLVED, that Article III Section 1 (e) of the Constitution of the Diocese of Central New York be amended by removing the word “next” from the phrase “based on the Table of Parochial Statistics in the Journal of the next preceding Convention.”

Resolution # 2

SUBJECT: Canonical Revision

RESOLVED, that Canon II section 1 of the Canons of the Diocese of Central New York be amended by removing the words “July 15, 2002 for the November 2002 Convention, and”; and removing the word “thereafter” following the words “May 31st of each year.”

Resolution # 3

SUBJECT: Canonical Revision

RESOLVED, that Canon III section 1 of the Canons of the Diocese of Central New York be amended by removing the words “by June 15, 2002 and thereafter “.

Resolution # 4

SUBJECT: Canonical Revision

RESOLVED, that Canon XXII section 5 of the Canons of the Diocese of Central New York be amended by removing the word “February” and replacing it with the word “May”.

Resolution # 5

SUBJECT: Companion Diocese Relationship with El Salvador

RESOLVED, that the 135th Convention of the Diocese of Central New York endorses the formation of a Companion Relationship between this diocese and the Diocese of El Salvador beginning January 1, 2004, and continuing until December 31, 2006, or terminated by mutual consent; and be it further

RESOLVED, that the bishop of this diocese be authorized to appoint a representative Companion Diocese Committee to implement this relationship, including the recruitment of persons and parishes in this diocese to participate in the relationship.

Resolution # 6

SUBJECT: Funding Millennium Development Goals

RESOLVED, that this 135th Convention of the Diocese of Central New York urge the Diocesan Board to include in the budget for 2005 and subsequent years the 0.7% for United Nations Millennium Development Goals called for by the 73rd and 74th General Conventions of the Episcopal Church; and be it further

RESOLVED, that this Convention urges the parishes of the Diocese to work toward including the 0.7% funding in their budgets.

Resolution # 7

SUBJECT: Rule of Life

RESOLVED, that, in recognition of the Church's tradition of calling us to work, pray, and give for the spread of God's kingdom, all members of the Diocese of Central New York be encouraged to develop a personal spiritual discipline that includes, at a minimum, the holy habits of tithing, daily personal prayer and study, Sabbath time, and weekly corporate worship; and be it further

RESOLVED, that the Delegates and other attendees of this 135th Diocesan Convention be given an opportunity to sign the following declaration:

As Christian stewards and leaders of the Diocese of Central New York, we affirm that we are tithing, or have adopted a plan to work toward tithing as a minimum standard for our giving; and that, if we are not already doing so, we are committed to give

priority to corporate worship, personal daily prayer and study, and Sabbath time in our own lives; and we invite all members of the Diocese of Central New York to join us in these holy habits; and be it further

RESOLVED, that we commit ourselves to present this declaration to the vestries and people of our parishes, missions, and university centers; and be it further

RESOLVED, that the Secretary of Convention publish a list of the Diocesan Convention signatories in the Journal of the 135th Convention and provide the same to *The Messenger* for publication of the statement and the list of signatories.

Resolution # 8

SUBJECT: 1% Assessment for Retired Clergy Health Insurance

RESOLVED, that this 135th Convention eliminate the 1% mandatory assessment on the parishes that has in the past and presently provides the funding for retired clergy health insurance subsidies, effective January 1, 2004.

Resolution # 9

SUBJECT: Support for Youth Ministry

RESOLVED, that this Convention express its continuing strong support for youth ministry in our diocese; and be it further

RESOLVED, that this Convention urge the parishes of this diocese actively to recruit adult volunteers to work with WINGS and to promote youth ministry in the parishes and diocese.

Resolution # 10

SUBJECT: Guidelines for Clergy Salaries for January 1, 2004—December 31, 2004

RESOLVED, that the following tables, containing guidelines for compensation of clergy in this diocese based on parish classifications, be utilized in the call process and in negotiations and review of the declaration of intention; and be it further

RESOLVED, that there will be a regular mutual ministry review by the clergy, wardens and vestry and be it further

RESOLVED, that there will be a salary review annually, to ensure appropriate compensation.

Table for Parish Classification

An index value and classification is developed for each parish. The basis of this index and classification is the data reported by the parish on their Parochial Report for three values; Communicants in Good Standing (CGS), Average Sunday Attendance (ATT) and Normal Operating Income (NOI).

CCGS	50	100	150	200	250	300	350	400	450	500+
Index	1	2	3	4	5	6	7	8	9	10

ATT	25	50	75	100	125	150	175	200	225	250+
Index	1	2	3	4	5	6	7	8	9	10

NOI \$000	25	50	75	100	125	150	175	200	225	250+
Index	1	2	3	4	5	6	7	8	9	10

The sum of the index values developed for each of the components determines the Parish Type:

	<u>Index Value</u>	<u>Type</u>
10 or less	Type I	
10.1 to 15	Type II	
15.1 to 21	Type III	
21.1 and above	Type IV	

Calculating the index, an example:

<u>Parochial Statistic</u>	<u>Reported Amount</u>	<u>Arithmetic Calculation</u>	<u>Index Value</u>
Communicants in Good Standing	325	325/500x10=	6.5
Average Sunday Attendance	175	175/250x10=	7.0
Normal Disposable Income	\$160,000	160/250x10=	<u>6.4</u>
		Total	19.9

The three indices, added together for a total, 19.9, determines the parish classification, Type III.

Full-time Clergy Compensation

Table of Guidelines for Clergy Compensation, to which appropriate housing and utilities must be added

	Type II	Type III	Type IV
Exceptional Performance	\$44,652	\$52,094	\$64,745
Sustained Performance	\$36,600	\$42,700	\$53,070
Start	\$30,000	\$35,000	\$43,500

Note: Clergy of Type I parishes are usually employed less than fulltime. Type I parishes should set their compensation as a portion of the Type II guidelines.

RESOLVED, That the minimum standard stipend for full-time, newly ordained clergy shall be \$30,000, to which appropriate housing and utilities shall be added.

RESOLVED, That the following benefits be made part of the compensation for all full time clergy:

1. Half of the Social Security and Medicare tax at the self-employed rate (Currently 15.3% combined based on total cash salary, utilities and fair rental value of the rectory (or housing allowance if no rectory is provided).
2. Reimbursement for tolls, parking fees and mileage calculated at the current IRS rate
3. Participation in the diocesan medical plan options, workers’ compensation and income replacement insurance or their equivalent.
4. Provision of funds and time for annual one-month vacation and continuing education.
5. Each parish is urged by this Convention to plan for a sabbatical time for their clergy in accordance with the position of the Diocesan Board: The priest may have up to three months of sabbatical leave after each six-year term of service.
6. Provision is to be made for an equity allowance over and above stated compensation for clergy who reside in church-owned housing in order to reduce the adverse economic impact of not being able to accumulate equity in a home.

Part-time Clergy Compensation

RESOLVED, that compensation, including housing, health insurance, equity allowance and vacation for part-time clergy shall be calculated by a factor of the percentage for a

full-time cleric. If a priest is in a part-time position and has housing provided, the priest shall have full use of the house, even though the use of the house is considered income to the priest.

Supply Clergy Minimum Compensation

One service: \$100
Two services same day: \$125
Three services same day: \$150
Pastoral/Administrative Care: \$20 per hour
Travel reimbursement at current IRS rate

Resolution # 11

SUBJECT: Greetings to Members of the Armed Forces

RESOLVED, that the 135th Convention of the Diocese of Central New York send greetings and thanks to all members of Parishes in the diocese who are serving, or who have served, in the Armed Forces of the United States; and be it further

RESOLVED, that the persons in charge of Parishes in the Diocese be urged to inform the Coordinator of Ministries to the Armed Forces of members serving in, or about to enter the Armed Forces; and be it further

RESOLVED, that the Coordinator be instructed to send these greetings to all such members of whom he has been informed.

Resolution # 12

SUBJECT: Maintaining Communion and Community

RESOLVED: that the laity and clergy of the Diocese of Central New York, assembled in this 135th Convention:

Affirm that “the mission of the Church is to restore all people to unity with God and each other in Christ”(Catechism, Book of Common Prayer, page 855);

Affirm that “homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern of the church” (Resolution A069, 65th General Convention, 1976);

Acknowledge that the Episcopal Church has not yet reached consensus on whether the blessing of lifelong monogamous unions between homosexual persons is an appropriate part of such pastoral concern (Resolution C051 of the 74th General Convention, 2003);

Commit ourselves, united to one another and to Jesus Christ by the bonds of baptism, to maintain communion with one another and the Anglican Communion.

Resolution # 13

SUBJECT: Diocesan Chapel Status for Church of the Good Shepherd

RESOLVED, that this 135th Convention of the Diocese of Central New York designate as a Diocesan Chapel the Church of the Good Shepherd, Onondaga Nation under Canon V Section 2 of the Canons of the Diocese of Central New York.

Resolution # 14

SUBJECT: Greetings to Ambassador Barclay

Whereas The Hon. H. Douglas Barclay, former State Senator representing a portion of this Diocese, has been appointed United States Ambassador to El Salvador;

and Whereas Ambassador Barclay has been a friend of the Diocese of Central New York in our efforts to establish and maintain friendship and intercourse with the people of El Salvador;

and Whereas it is now our plan to re-establish a Companion Relationship with the Episcopal Church of El Salvador;

Be it therefore resolved that the Diocese of Central New York extend to Ambassador Barclay our best wishes upon his assignment, and confirm to him our desire to continue to work as partners in a common desire to maintain a vibrant relationship between our two peoples.

Resolution #15

SUBJECT: Retention of Thornfield as a Diocesan Resource

RESOLVED, that the members of this Diocesan Convention take seriously our commitment to the continued stewardship of Thornfield, its land and facilities, and ask the diocesan leadership to look for ways in which it can be retained as a resource to the present and future members of this diocese and those from the wider area who may vision, work and re-create there; and be it further

RESOLVED, that the Diocesan Board report to the Diocese, based on the work and report of the Thornfield Vision Committee, chaired by the Rev. Jim Jensen, the feasibility and most cost effective ways that the Thornfield facilities can be used in the service of the Diocesan Vision; and be it further

RESOLVED, that individuals and parishes be encouraged to support the action of the Diocesan Board after it receives the report of the Vision Committee chaired by the Rev. Jim Jensen

Resolution #16

SUBJECT: Commending Ministry with Higher Education to the Parishes and Chapels of the Diocese

RESOLVED, that ministries with the students of schools of higher education be undertaken or expanded by parishes singly or in cooperation with other Episcopal and ecumenical partners where such an institution of higher education exists in their local area and that such efforts be informally reported on an occasional basis in the diocesan print and cybermedia including Diomail; be it further

RESOLVED, that diocesan parishes cooperate to enhance the ministries of neighboring institution-based Episcopal chaplaincies in ways that best fit local situations; and be it further

RESOLVED, that those supporting ministry with students in higher education actively explore opportunities for cooperation with our sisters and brothers in the Evangelical Lutheran Church in America.

RESOLUTION # 17

SUBJECT: Thanks to the Rev. H. Alan Smith

RESOLVED, that this 2003 Diocesan Convention give thanks for the eighteen years of faithful service on the Bishop's staff of the Rev. H. Alan Smith. The Rev. H. Alan Smith has made many contributions to the whole Diocese as he served as Archdeacon, Canon to the Ordinary and Deployment Officer with the Rt. Rev. O'Kelley Whitaker, the Rt. Rev. David B. Joslin, the Rt. Rev. David C. Bowman and with the Standing Committee as Ecclesiastical Authority, and the Rt. Rev. Gladstone B. Adams, III. The parishes of Central New York, the Bishop's Staff and the Diocese have been enriched and blessed by his work in congregational development, liturgy, program planning and administration. In gratitude for his excellent and faithful service, we send the Rev. H. Alan Smith our heartfelt thanks and best wishes and fulfillment in new ministries.

RESOLUTION # 18

SUBJECT: Greetings to Bishop Joslin and Mrs. Joslin

RESOLVED, that this 2003 Diocesan Convention send its sincere best wishes to the Rt. Rev. David B. Joslin and Mrs. Joslin for their future happiness in their retirement, with warm memories of their ministry among us.

RESOLUTION # 19

SUBJECT: Greetings to Bishop Whitaker and Mrs. Whitaker

RESOLVED, that this 2003 Diocesan Convention send greetings to the Rt. Rev. O'Kelley Whitaker and Mrs. Whitaker, recalling the time they spent with us and assuring them of our best wishes for their good health and happiness.

RESOLUTION # 20

SUBJECT: Retired Clergy

RESOLVED, that this 2003 Diocesan Convention take note of the retirement since the last Convention of the Rev. Leon Love with thanks for his years of service to the parishes in which he has served, especially as the Team Vicar of the Chemung Cluster and to this Diocese. Our hope is that he may find continuous favor in God's hands and that his life will be most meaningful and satisfying.

RESOLUTION # 21

SUBJECT: Greetings to Bishop Marie C. Jerge

RESOLVED, that this 2003 Diocesan Convention send greetings to the Rt. Rev. Marie C. Jerge, of the Upstate New York Synod of the Evangelical Lutheran Church in America with thanks for her leadership, friendship and cooperation as the Diocese and Synod work together in the Call for Common Mission.

RESOLUTION # 22

SUBJECT: Thanks to Ms. Roberta Steflik

RESOLVED, that this 2003 Diocesan Convention express its deep thanks to Ms. Roberta (Bobbie) Steflik for her excellent and faithful service over the years in coordinating the Exhibitors Hall and for her participation and work on the Diocesan Convention Agenda & Arrangements Committee.

RESOLUTION # 23

SUBJECT: Thanks to the Exhibitors

RESOLVED, that this 2003 Diocesan Convention express its thanks to the exhibitors and their workers who widen the awareness of Convention members and visitors by their exhibits.

RESOLUTION # 24

SUBJECT: Thanks to the Holiday Inn, Liverpool, NY

RESOLVED, that this 2003 Diocesan Convention express its appreciation to the Holiday Inn, Liverpool for the gracious hospitality it has extended to us, which has contributed significantly to the efficient performance of our tasks.

RESOLUTION # 25

SUBJECT: Greetings to Companion Diocese of El Salvador

RESOLVED, that this 2003 Diocesan Convention send greetings to the Most Rev. Martin Barahona and the Diocese of El Salvador, our Companion Diocese. We look forward with joy to renewing, formally, our fraternal ties and continuing our friendship and mutual learning.

RESOLUTION # 26

SUBJECT: Thanks to Dennis Dewey

RESOLVED, that this 2003 Diocesan Convention express its thanks and appreciation to Dennis Dewey who so engaged us as a biblical storyteller at our Convention Banquet.